



CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY

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Affiliated to the Mumbai University, Approved By AICTE - New Dehli.

DTE Maharashtra (DTE Code : 3477)

St. Wilfred's Education Society, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel - 410206.

Tel.: 0214 - 239091 / 61. Mob.: +91-92234 34581 / 92244 34581. Email : swc.mumbai@gmail.com

SAMPLE WOMEN DEVELOPMENT WORK

**Women Development Cell Activities from Academic Year: 2018-2023**

Sr. No.	Department/Committee	Nature of Activity	Name of Activity	Year	Date, Time and Venue	Objective of the Activity
1	Women Development Cell, CSMIT	Essay Writing competition	“Contribution of Women in Education field in India”	2018-19	August 24, 2018 at 10.00 a.m.	Allowing girls to communicate their thoughts and emotions
2	Women Development Cell, CSMIT	Guest Lecture	“PCOD”	2018-19	18/09/2018 02:00 PM to 03:30 PM Seminar Hall, CSMIT.	Create awareness about disease commonly found in youngsters
3	Women Development Cell, CSMIT	Webinar	Webinar on Human Values in Difficult Time	2018-19	15 Feb 2019 2.00 -4.00 pm	Importance of human values during COVID
4	Women Development Cell, CSMIT	Seminar	Gender Equality	2018-19	17/2/2019 2.00 – 4.00 pm Seminar Hall, CSMIT.	Create awareness of equal rights, responsibilities, and opportunities of all individuals, regardless of their gender.
5	Women Development Cell, CSMIT	Webinar	Webinar on Women Empowerment	2019-20	20/02/2020	Beneficial for physical, mental, intellectual development
6	Women Development	Webinar	Stress Management	2020-21	17/07/2020 2:00 pm	Beneficial to reduce the negative



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	Cell, CSMIT		t.			impacts caused by stress and to improve a person's physical and mental well-being.
7	Women Development Cell, CSMIT	Guest Lecture	Capital Market and Trading	2020-2021	27/08/2021 2.00 pm-3.30 pm Seminar Hall CSMIT	Benefits of using trading and pushing towards financial goals
8	Women Development Cell, CSMIT	Seminar	Seminar on Aptitude Test Preparation	2021-22	23 July 2021 10.00 am - 12.30 pm Seminar Hall CSMIT	To provide insights, strategies, and resources to help attendees succeed in various aptitude tests used for educational and employment purposes.
9	Women Development Cell, CSMIT	Rangoli competition	Rangoli competition	2022-23	22/03/2022 2:00 pm Seminar Hall, CSMIT	To express creativity and skills
10	Women Development Cell, CSMIT	Seminar	Verbal Proficiency	2022-23	22 FEB 2023 2.00 -4.00 pm Seminar Hall CSMIT	To enable to communicate effectively and efficiently
11	Women Development Cell, CSMIT	Seminar	Profile Building	2022-23	06 SEP 2022 2.00 -4.00 pm Seminar	Managing an online or offline representation of oneself, typically for personal, professional, or



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					Hall CSMIT	social purposes.
12	Women Development Cell, CSMIT	Guest Lecture	Investments	2023- 24	10-10-2023 02:00 PM to 03:30 PM. Seminar Hall,.	Benefits to create awareness about savings and investments.
13	Women Development Cell, CSMIT	Seminar	Women Healthcare & Hygiene	2023- 24	11 Sept 2023	To ensure to satisfy women health and hygiene needs
14	Women Development Cell, CSMIT	Seminar	Women's Rights	2023- 24	11 Oct 2023	Beneficial for knowing women's legal rights
15	Women Development Cell, CSMIT	Women's Self Defense	Taeqwondo session	2023- 24	04 April 2024 Ground Floor	Beneficial for self defense during difficult situations



(Dr. Dharmendra Dubey)

Principal
CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY
Near Shedung Toll Plaza, Old Mumbai-Pune Highway,
Shedung-Panvel. 410206

Principal, CSMIT



Ref. No. :-WDC/12/2019/001

Date- 15 Feb 2019

Invitation

To,

Mrs. Piyush

Subject:- Letter of invitation for a webinar

Dear Mam,

We are very happy to inform you that our organization Chhatrapati Shivaji Maharaj Institute of Technology, Panvel is organizing a “Webinar on Women Empowerment”. The main focus of the topic is startup opportunities in various domains for shaping your ideas into reality and also to aware everyone present in the seminar about the importance, usages, and setbacks of the above-mentioned topic.

The seminar will take place online on 17/2/2019 and it will commence from 2PM to 3PM

We hope you will give us time from your busy schedule.

Dr. Savita Agarwal

(Principal)



A Report

On

Gender Equality

NAME OF ACTIVITY: Gender Equality

DATE & DURATION: 17/2/2019

TYPE OF ACTIVITY: A Report On Gender Equality

SPEAKER :

ORGANIZER(S): Department of Civil Engineering, Chhatrapati Shivaji Maharaj Institute of technology, Panvel.

EXPECTED OUTCOMES:

O1: Social Justice: Gender equality promotes fairness and justice by ensuring that all individuals, regardless of their gender, have equal rights and opportunities. This leads to a more equitable and inclusive society.

O2: Reduced Gender-Based Violence: Gender equality efforts can lead to a reduction in gender-based violence, including domestic violence and sexual harassment, as societal norms change to reject such behaviors.



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FLYER :-

**CHHATRAPATI SHIVAJI MAHARAJ
INSTITUTE OF TECHNOLOGY, PANVEL**

AFFILIATED TO MUMBAI UNIVERSITY



SEMINAR ON Gender Equality

Date : 17 FEB 2019

Time : 2 to 3 PM

This seminar aims to raise awareness about the rights and challenges faced by women and girls worldwide, and to promote gender equality and empowerment.

**Organised by
Women Development Cell, CSMIT**

Mrs. Piyush

**Expert Speaker
(LLM, Ph.D. pursuing)**





Introduction:

Gender equality refers to the equal rights, responsibilities, and opportunities of all individuals, regardless of their gender. It is a fundamental principle of human rights and a necessary foundation for a just and equitable society. Gender equality involves ensuring that both men and women have the same access to and benefits from various opportunities, resources, and protections.

Key aspects of gender equality include:

- **Equal Legal Rights:** Ensuring that laws and regulations do not discriminate on the basis of gender. This includes addressing issues like gender-based violence, discrimination in the workplace, and unequal access to education and healthcare.
- **Economic Equality:** Eliminating the gender pay gap and promoting equal opportunities for both men and women in the workforce. This includes addressing issues related to wage disparities, glass ceilings, and access to leadership roles.
- **Education:** Ensuring that both boys and girls have equal access to quality education and encouraging gender-neutral curricula to challenge stereotypes.
- **Healthcare:** Providing equitable healthcare access and addressing specific healthcare needs of both genders, such as reproductive health and access to family planning.
- **Representation and Participation:** Encouraging the participation of women in politics, leadership, and decision-making roles. This includes promoting women's representation in government, corporate boards, and other spheres.
- **Challenging Gender Stereotypes:** Working to break down harmful stereotypes and expectations associated with masculinity and femininity. This can help reduce gender-based violence and discrimination.



- **Social and Cultural Change:** Promoting a shift in cultural norms and values to support gender equality and challenge harmful traditions and practices.
- **Work-Life Balance:** Encouraging policies and practices that allow both men and women to balance their work and family responsibilities, such as parental leave and flexible working arrangements.

Conclusion:

Gender equality is not only a matter of justice but also has positive effects on economic growth, social development, and overall well-being. Achieving gender equality is a complex and ongoing process that requires the collaboration and commitment of governments, organizations, communities, and individuals.

Various international organizations and initiatives, such as UN Women and the Sustainable Development Goals (SDGs), aim to promote and monitor progress in achieving gender equality on a global scale. Additionally, many countries have developed laws and policies to address gender disparities and promote equal opportunities for all.



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ATTENDANCE SHEET:

Chhatrapati Shivaji Maharaj Institute of technology			
Sr.No	Name of Participants	College Name	Date :
1	Prachi D. Pawar	Chhatrapati Shivaji Maharaj Institute of Technology	Prachi
2	Anya Mahadik	Chhatrapati Shivaji Maharaj Institute of Technology	Anahadik
3	Sakshi Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Sakshi
4	Shrutika Kumbhar	Chhatrapati Shivaji Maharaj Institute of Technology	Shrutika
5	Vaishnavi Dhawade	Chhatrapati Shivaji Maharaj Institute of Technology	Vaishnavi
6	Anisha Chaudhari	Chhatrapati Shivaji Maharaj Institute of Technology	Anisha
7	Sakshi Mhatre	Chhatrapati Shivaji Maharaj Institute of Technology	S. S. Mhatre
8	Shivanshi Yadav	Chhatrapati Shivaji Maharaj Institute of Technology	Shivanshi
9	Smriti Shetty	Chhatrapati Shivaji Maharaj Institute of Technology	Smriti
10	Rashmi Gadkari	Chhatrapati Shivaji Maharaj Institute of Technology	Gadkari
11	Neha Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Neha Patil
12	Aanya Sarnik	Chhatrapati Shivaji Maharaj Institute of Technology	Aanya Sarnik
13	Shivani Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Shivani Patil
14	Aishwarya Kantak	Chhatrapati Shivaji Maharaj Institute of Technology	Aishwarya Kantak
15	Prachi Thani	Chhatrapati Shivaji Maharaj Institute of Technology	Prachi
16	Harehada Raut	Chhatrapati Shivaji Maharaj Institute of Technology	Harehada Raut
17	Bhavina Shinde	Chhatrapati Shivaji Maharaj Institute of Technology	Bhavina Shinde
18	Ankita Kardam	Chhatrapati Shivaji Maharaj Institute of Technology	Ankita Kardam
19	Snehal Mhatre	Chhatrapati Shivaji Maharaj Institute of Technology	Snehal Mhatre
20	Rawi Tekade	Chhatrapati Shivaji Maharaj Institute of Technology	Rawi Tekade
21	Vaishnavi Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Vaishnavi Patil
22	Harshada Mhatre	Chhatrapati Shivaji Maharaj Institute of Technology	Harshada Mhatre



Ref.No. :-WDC/12/2019/002

Date- 15 Feb 2019

NOTICE

Celebration of "A Report On Gender Equality" is organized by the Department of Civil Engineering Chhatrapati Shivaji Maharaj Institute of Engineering, Panvel on

The activity will be held as per the schedule.

Date : 17/02/19

Activity Name : Gender Equality

Time: 2:00 PM to 3.00 PM

The Students are to present on time. For further query you may contact the Faculty Coordinator

Dr. Savita Agarwal

(Principal)

Dr. Shweta Umale

Convenor



Ref. No. :-WDC/12/2019/003

DATE- 17/02/2019

LETTER OF APPRECIATION

To,

Mrs.Piyush

Sub: Letter of Appreciation

I would like to extend my sincerest gratitude towards you for your“Webinar on Gender Equality ” talk during the Seminar held by **CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY, NAVI MUMBAI** on 17/02/2019 Your interaction on the topic “Profile Building ” have aware our Students & Faculties about it .

Please accept our Appreciation for such a commendable job. We will take your words into practice.

I, once again, would like to thank you for such a wonderful speech and guidance and hope to get a chance to hear such speeches from you in future also.

Thanks & Regards,

Dr. Savita Agarwal

PRINCIPAL

CSMIT



Ref. No. :-WDC/12/2020/001

Date- 17 Feb 2020

Invitation

To,

Mrs. Yukti varshney

Subject:- Letter of invitation for a webinar

Dear Mam,

We are very happy to inform you that our organization Chhatrapati Shivaji Maharaj Institute of Technology, Panvel is organizing a “Webinar on Women Empowerment”. The main focus of the topic is startup opportunities in various domains for shaping your ideas into reality and also to aware everyone present in the seminar about the importance, usages, and setbacks of the above-mentioned topic.

The seminar will take place online on 20/02/20 and it will commence from 2PM to 4 PM

We hope you will give us time from your busy schedule.

Dr. Savita Agarwal

(Principal)



A Webinar

on

Women Empowerment

Organized By Women Development Cell

NAME OF ACTIVITY: Webinar

DATE & DURATION: 20/02/20

TYPE OF ACTIVITY: Webinar on Women Empowerment

ORGANIZER(S): Women Development Cell, Chhatrapati Shivaji Maharaj Institute of technology, Panvel.

EXPECTED OUTCOMES:

O1: Discussion of Challenges: Attendees may have engaged in discussions about the challenges women face in various contexts and how to address them.

O2: Advocacy Skills: Participants may have gained advocacy skills and tools for promoting gender equality and women's rights in their respective fields.



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Flyer

CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY

SEMINAR ON
Women Empowerment

DATE 20 FEB 2020

TIME 2:00 - 4:00 PM

MENTOR
Mrs. Yukti Varshney
Assistant Professor

VENUE
CSMIT, Seminar Hall

BRIEF BIODATA OF RESOURCE PERSON: Prof. Yukti Varshney (Assistant Professor)
Personality Grooming Coach, Motivational Speaker.

ABSTRACT OF THE SESSION:

Women Development Cell has organized a Webinar on “Women Empowerment” .

Introduction:

The seminar on Women Empowerment, held on [05 Feb 2021] brought together a diverse group of participants, including activists, policymakers, scholars, and individuals passionate about gender equality. The seminar aimed to address various aspects of women's empowerment, explore challenges, and discuss strategies for progress.



The Importance of Women's Empowerment

Discussions at the seminar emphasized the significance of women's empowerment in achieving gender equality and social progress. Presentations and discussions provided statistics and research findings highlighting the benefits of women's empowerment, such as increased economic growth and improved living standards.

Key Topics and Discussions

The seminar covered a wide range of topics, including:

Education and Literacy: The role of education in empowering women and increasing their participation in various fields.

Economic Empowerment: Strategies and initiatives for fostering financial independence among women.

Legal and Policy Framework: Insights into laws and policies that support women's rights

Barriers and Challenges: Identification of the key challenges women face in various parts of the world.

Conclusion

The seminar on Women Empowerment served as an important platform for promoting gender equality and empowering women. It emphasized the crucial role women play in society and the need to overcome the barriers that hinder their progress.



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GLIMPSES:





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ATTENDANCE SHEET:

Chhatrapati Shivaji Maharaj Institute of technology			
Women Empowerment.			
Sr.No	Name of Participants	College Name	Date :
1.	Sakshi Pahi	Chhatrapati Shivaji Maharaj Institute of Technology	Sakshi
2.	Alya Mahadik	Chhatrapati Shivaji Maharaj Institute of Technology	Alya
3.	Prachi Pawar	Chhatrapati Shivaji Maharaj Institute of Technology	Prachi
4.	Sakshi Phatar	Chhatrapati Shivaji Maharaj Institute of Technology	Sakshi
5.	Vaishnavi Dhadwade	Chhatrapati Shivaji Maharaj Institute of Technology	Vaishnavi
6.	Ausha Chaudhari	Chhatrapati Shivaji Maharaj Institute of Technology	Ausha
7.	Shruti Kumbhar	Chhatrapati Shivaji Maharaj Institute of Technology	Shruti
8.	Shivonshi Yadav	Chhatrapati Shivaji Maharaj Institute of Technology	Shivonshi
9.	Smitha Shetty.	Chhatrapati Shivaji Maharaj Institute of Technology	Smitha
10.	Shruti Mane	Chhatrapati Shivaji Maharaj Institute of Technology	Shruti
11.	Aishwarya Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Patil
12.	Ankita Kadam	Chhatrapati Shivaji Maharaj Institute of Technology	Ankita
13.	Snehal Thube.	Chhatrapati Shivaji Maharaj Institute of Technology	Snehal
14.	Swati More	Chhatrapati Shivaji Maharaj Institute of Technology	Swati
15.	Shradha Kawal	Chhatrapati Shivaji Maharaj Institute of Technology	Shradha
16.	Tejaswini Hatamla	Chhatrapati Shivaji Maharaj Institute of Technology	Tejaswini
17.	Nesta Gawade	Chhatrapati Shivaji Maharaj Institute of Technology	Gawade
18.	Vandana Rai	Chhatrapati Shivaji Maharaj Institute of Technology	Rai
19.	Rashmi Bagade	Chhatrapati Shivaji Maharaj Institute of Technology	Bagade
20.	Rashmi Gadkari	Chhatrapati Shivaji Maharaj Institute of Technology	Rashmi
21.	Neha Patil	Chhatrapati Shivaji Maharaj Institute of Technology	Neha
22.	Prachi Thani	Chhatrapati Shivaji Maharaj Institute of Technology	Thani



FEEDBACK ANALYSIS:

SESSION FEEDBACK ANALYSIS								
Sr.no	Attributes	Total Feed Back	Total Feed Back- 40					Remark
			>80% Objective Achieved, 60 to 79 %- Satisfactory, Below 60%, Need improvement					
1	Do you think session was useful for you?	22	Yes	No	Partial	---	---	Remark
			17	0	5	0	0	Objective Achieved (90.00%)
			90.00	0.00	10.00	0.00	0.00	
2	Did you receive all the information you expected by the session?	22	Yes	No	Partial	---	---	Remark
			19	0	3	0	0	Objective Achieved (93.33%)
			93.33	0.00	6.67	0.00	0.00	
3	Opinion on Rating the speaker for the session	22	Outstanding	Excellent	Good	Average	Satisfactory	Remark
			22	0	0	0	0	



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			100	0	0	0.00	0	Objective Achieved - Outstanding & Excellent (100%)
4	Audience Query Response by the Speaker	22	Outstanding	Excellent	Good	Average	Satisfactory	Remark
			22	0	0	0	0	Objective Not Achieved (100%)
			100	0	0	0	0	
5	Overall experience about the Session	40	Outstanding	Excellent	Good	Average	Satisfactory	Remark
			32	4	4	0	0	Objective Achieved - Outstanding & Excellent (83.99%)
			83.99	7.34	7.34	0	0	
6	Would you like to attend future Alumni Session conducted by the	40	Yes	No	---	---	---	Remark



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	department ?							
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Ref. No. :-WDC/12/2020/002

Date- 17 Feb 2020

NOTICE

An “Webinar on Women Empowerment ” is organized by the Women Development Cell of Chhatrapati Shivaji Maharaj Institute of Engineering, Panvel on 20/02/20 The activity will be held as per the schedule.

Date : 20/02/20

Activity Name : “Seminar On Women Healthcare & Hygiene ”

Venue : Seminar Hall

Time: 02.00 TO 04:00 PM

The Students are to present on time. For further query you may contact the Faculty Coordinator

Dr. Savita Agarwal

(Principal)

Dr. Shweta Umale

Convenor



_Ref. No. :-WDC/12/2020/003

DATE- 20/02/2020

LETTER OF APPRECIATION

To,

Mrs. Yukti varshney

Sub: Letter of Appreciation

I would like to extend my sincerest gratitude towards you for your“Webinar on Women Empowerment ” talk during the Seminar held by **CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY, NAVI MUMBAI** on 20/02/2020 Your interaction on the topic “Profile Building ” have aware our Students & Faculties about it .

Please accept our Appreciation for such a commendable job. We will take your words into practice.

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Thanks & Regards,

Dr. Savita Agarwal

PRINCIPAL

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Date-09/07/2018

Women Development Cell for Academic Year: 2018-2019

Sr. No.	Name of Faculty	Designation	Position
1	Dr. Dharmendra Dubey	Principal	Chairman
2	Dr.Savita Agrawal	Assistant Professor	Convener
3	Dr.Shweta Umale	Head of dept.	Member
4	Er.Swati More	Assistant Professor	Member



Copy to,

1. All Department
2. Principal
3. All Committee Members

(Dr. Dharmendra Dubey)

Principal

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Principal, CSMIT



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Date-10/07/2019

Women Development Cell for Academic Year: 2019-2020

Sr. No.	Name of Faculty	Designation	Position
1	Dr. Dharmendra Dubey	Principal	Chairman
2	Dr.Savita Agrawal	Assistant Professor	Convener
3	Dr.Shweta Umale	Head of dept.	Member
4	Er.Swati More	Assistant Professor	Member



Copy to,

1. All Department
2. Principal
3. All Committee Members

(Dr. Dharmendra Dubey)

Principal

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Date-03/07/2020

Women Development Cell for Academic Year: 2020-2021

Sr. No.	Name of Faculty	Designation	Position
1	Dr. Dharmendra Dubey	Principal	Chairman
2	Dr.Savita Agrawal	Assistant Professor	Convener
3	Dr.Shweta Umale	Head of dept.	Member
4	Er.Swati More	Assistant Professor	Member



Copy to,

1. All Department
2. Principal
3. All Committee Members

(Dr. Dharmendra Dubey)

Principal
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Near Shedung Toll Plaza, Old Mumbai-Pune Highway,
Shedung-Panvel. 410206

Principal, CSMIT



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Date-05/07/2021

Women Development Cell for Academic Year: 2021-2022

Sr. No.	Name of Faculty	Designation	Position
1	Dr. Dharmendra Dubey	Principal	Chairman
2	Dr.Savita Agrawal	Assistant Professor	Convener
3	Dr.Shweta Umale	Head of dept.	Member
4	Er.Swati More	Assistant Professor	Member



Copy to,

1. All Department
2. Principal
3. All Committee Members

(Dr. Dharmendra Dubey)

Principal

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Near Shedung Toll Plaza, Old Mumbai-Pune Highway,
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Principal, CSMIT



CHHATRAPATI SHIVAJI MAHARAJ INSTITUTE OF TECHNOLOGY

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Date-08/07/2022

Women Development Cell for Academic Year: 2022-2023

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