



Date- 16/12/2019

Hearty congratulations to the following 12 students who have been selected by **Core Project** Recruitment Drive held on 12/12/2019.

SR. NO.	STUDENT NAME
1	SHINGATE SUSHANT SHIVAJI
2	MORE BHALCHANDRA RATILAL
3	BITTE NANA BHUJANGRAO
4	CHAVAN SUKDEO ISHWAR
5	PATIL ROHIT NARESH
6	KHAN ABDUR REHMAN ABDUL WAHAB
7	PASWAN AMARNATH
8	JADHAV SANCHIT SUNIL

Joining Date: 14/8/2020

CTC:2.64 PA

Regards

Core Project





Date: 12/05/2020

To,

MR.POL RUSHIKESH RAJENDRA
Panvel

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





Date: 12/05/2019

To,

MR.THAKUR PRATHAMESH G
Uran

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





Date: 12/05/2019

To,

MR.VASTA DANIYAL KARAMAT
Uran

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





SUB: Offer Letter for the post of Jr. Engineer - Project,

Date - 18/10/2019

Dear,

MR.SURVE SAURABH PRAMOD

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

Ms.YADAV NISHA JAIYSINGH

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.SHARMA HIMANSHU

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.PATIL SAGAR BALARAM

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.KADAM SACHIN TUKARAM

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

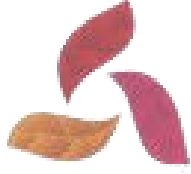
You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



MILLENNIUM GROUP

BUILDERS & DEVELOPERS

Date- 16/11/2019

Hearty congratulations to the following 8 students who have been selected by **Millennium Group** Recruitment Drive held on 12/12/2018.

Sr. No	Name Of Students
1	KOSABE MADHUR VISHWAS
2	MHATRE GAURAV ARUN
3	PARAB SHUBHAM
4	PATIL ROSHAN DHARMA
5	PATIL VIVEK CHANDRAKANT
6	SAWANT RAJ SANTOSH
7	SHARMA KUNAL TRIVENISHANKAR
8	TOLE VIGHNESH NAVNATH

We take great pleasure in inviting you to join the family of **Millennium Group**.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.75 P.A.

Date of joining: 15- 06 - 2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

Thanking You,

For MILLENNIUM GROUP

Partner

Authorized Signature



CORDIAL STRUCT-CON LLP

Sp. In. Building Renovation, Painting, Plumbing & Civil Works

Date- 21/11/2018

SUBJECT: APPOINTMENT LETTER FOR THE POST OF JR. ENGINEER

Following Students have been placed for the post of JR. Engineer

Sr.No	Name of Students
1	Ms.GADGE RAJSHRI RAMDAS
2	Mr.MAJGAONKAR MIZAN A KADIR
3	Mr.AHER MUKUL SOPAN
4	Mr.KADAM AMEY VIJAY
5	Mr.PATANGE VAIBHAV
6	Mr.SABLE MAHADEV SHESHRAO
7	Mr.CHAVAN AMOL TANAJI
8	Ms.GAIKWAD APURVA SANGAM
9	Mr.PATIL ANAND MAHADEV

Joining Date: 26.07.2020

CTC: 3 LPA Hope that this will be the beginning of a long and successful career with us.

With Warm Regards,

CORDIAL STRUCT-CON LLP.



<u>SR.NO</u>	Name of student who has been placed	Program graduated from
1	MR.WANDRE PRASAD TANAJI	CSMIT
2	MS.YADAV NISHA JAIYSINGH	CSMIT
3	MS.TAWADE SUVARNA DILIP,	CSMIT
4	MR.SINGH SANTOSH NAGNARAYAN	CSMIT
5	Mr.NAKHAWA NIKHIL RAMAKANT	CSMIT
6	Mr.MAHANAVAR SAGAR ABAJI	CSMIT
7	MS.KAMBLE HARSHA SANDIP	CSMIT
8	Mr.BHISE KIRAN BHAU	CSMIT
9	Mr.AVHAD RAHUL BALU	CSMIT
10	MR.RASAL AKSHAY SAHEBRAO	CSMIT
11	MS.PATIL DURVA YASHWANT	CSMIT
12	MS. PAWAR ANISHA DEEPAK	CSMIT
13	Mr.DAPSE PRAJWAL MADAN	CSMIT
14	Mr.GAIKWAD SOURABH SANJAY	CSMIT
15	MS.KANGOKAR RUTUJA RAJENDRA	CSMIT
16	Mr.KARGANIKAR OMKAR CHANDRAKANT	CSMIT
17	Mr. SAHOO CHINMAY CHTRUBHUT	CSMIT
18	Mr. DESHMUKH RUSHIKESH P.	CSMIT
19	Mr.GAWAND KIRAN VINAYAK	CSMIT
20	MR.BANDAGALE OMKAR AVINASH	CSMIT
21	MR.JAGTAP SOURAV SANJAY	CSMIT
22	MR.MORE ASHUTOSH VIDYADHAR	CSMIT
23	MR.PATIL SHUBHAM SHAILESH	CSMIT
24	MR.SHAIKH EZAZ AHMED	CSMIT
25	MR.GUPTA DHARMENDRA T.	CSMIT
26	MS.KANGOKAR RUTUJA RAJENDRA	CSMIT
27	MR.MUKADAM SARJEEL NIZAM	CSMIT
28	MS.GADGE RAJSHRI RAMDAS	CSMIT
29	Mr.MAJGAONKAR MIZAN A KADIR	CSMIT
30	Mr.AHER MUKUL SOPAN	CSMIT
31	Mr.KADAM AMEY VIJAY	CSMIT
32	Mr.PATANGE VAIBHAV	CSMIT
33	Mr.SABLE MAHADEV SHESHRAO	CSMIT
34	Mr.CHAVAN AMOL TANAJI	CSMIT
35	MS.GAIKWAD APURVA SANGAM	CSMIT
36	Mr.PATIL ANAND MAHADEV	CSMIT
37	KOSABE MADHUR VISHWAS	CSMIT
38	MHATRE GAURAV ARUN	CSMIT
39	PARAB SHUBHAM	CSMIT
40	PATIL ROSHAN DHARMA	CSMIT
41	PATIL VIVEK CHANDRAKANT	CSMIT
42	SAWANT RAJ SANTOSH	CSMIT
43	SHARMA KUNAL TRIVENISHANKAR	CSMIT

44	TOLE VIGHNESH NAVNATH	CSMIT
45	MR.SURVE SAURABH PRAMOD	CSMIT
46	MS.YADAV NISHA JAIYSINGH	CSMIT
47	MR.SHARMA HIMANSHU	CSMIT
48	MR.PATIL SAGAR BALARAM	CSMIT
49	MR.KADAM SACHIN TUKARAM	CSMIT
50	MR.SHINGATE SUSHANT SHIVAJI	CSMIT
51	MR.MORE BHALCHANDRA RATILAL	CSMIT
52	MR.BITTE NANA BHUJANGRAO	CSMIT
53	MR.CHAVAN SUKDEO ISHWAR	CSMIT
54	MR.PATIL ROHIT NARESH	CSMIT
55	WAHAB	CSMIT
56	MR.PASWAN AMARNATH	CSMIT
57	MR.JADHAV SANCHIT SUNIL	CSMIT
58	MR.POL RUSHIKESH RAJENDRA	CSMIT
59	MR.THAKUR PRATHAMESH G	CSMIT
60	MR.VASTA DANİYAL KARAMAT	CSMIT

		Computer Engineering
61	GAWADE JAYESH BHASKAR	CSMIT
62	MADANE SANKET DURYODHAN	CSMIT
63	MALI KIRAN SUNIL VIJAYA	CSMIT
64	LOKHANDE ANCHITA PRASHANT	CSMIT
65	BANO MAHEJABEEN SHAHJAHAN	CSMIT

MECHANICAL- 2019-2020

66 Barai Rushikesh	CSMIT
67 BHADALE SHIRISH SHIVAJI	CSMIT
68 KHAN AJAJ QAMAR	CSMIT
69 PATIL ROHAN ANIL	CSMIT
70 PHARAT ROHAN CHANDRAKANT	CSMIT
71 KHAN MOHD FARHAN YASAR AFAQUE	CSMIT
72 GUPTA ASHISH SUBHASHCHANDRA	CSMIT
73 KARAMBE KETAN CHANDRASHEKHAR	CSMIT
74 MHATRE JAYAVARDHAN VASANT	CSMIT
75 RUBAN PRASAD	CSMIT
76 SAWANT AKSHAYDEEP SUHAS	CSMIT
77 Murkudkar Vishal Nitin	CSMIT
78 BADGUJAR ADITYA JEETENDRA	CSMIT
79 BANDEKAR AMEY LAXMAN	CSMIT
80 GADHAVE AMIT SATISH	CSMIT
81 Jadhav Vishal Shantaram	CSMIT
82 MHATRE ANUJ VIJAY	CSMIT
83 TEJAS ANKUSH	CSMIT
84 ANSARI SAMIR JAKIR HUSAIN	CSMIT
85 BHOIR MEHUL RAMCHANDRA	CSMIT
86 BHOSALE OMKAR RAJARAM	CSMIT

2019-2020	Millennium Group	2.75 PA
2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
2019-2020	CORE PROJECT	2.64 PA
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2019-2020	CORE PROJECT	3 PA
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2019-2020	CORE PROJECT	3 PA

2019-20		
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	Byjus	3.3LPA

2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TATA	3LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TOYO ENGINEERING	2.7LPA

2019-2020	TATA	3LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	TATA	3LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	WIPRO	3.5LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	WIPRO	3.5LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA

<u>SR.NO</u>	NAME	COMPACY NAME
1	MHATRE PUSHKARAJ ARVIND	
2	PRANAY SANJAY JADHAV	
3	SHAIKH ABU FAWAZ ABU TALIB	
4	MOHAMMED HASAN KHAN DESHMUKH	
5	KOLI RUTUJA RAMESH	
6	LOHAR PRITAM PARMESHWAR	
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Date: 14-03-2020

SUBJECT: LETTER OF OFFER

This is to certify that Following Students from Chhatrapati Shivaji Maharaj Institute of Technology

Sr. No	Name Of Students
1	BANDAGALE OMKAR AVINASH
2	JAGTAP SOURAV SANJAY
3	MORE ASHUTOSH VIDYADHAR
4	PATIL SHUBHAM SHAILESH
5	SHAIKH EZAZ AHMED
6	GUPTA DHARMENDRA T.
7	KANGOKAR RUTUJA RAJENDRA
8	MUKADAM SARJEEL NIZAM

Joining Date: 22.07.2020

CTC: 2.5 LPA

You are requested to submit the following documents at the time of joining

- a) Five passport size coloured photographs.

b) Copy of certificates of all your educational qualification and training acquired, if any.

c) Relieving letters / Employment Certificates of the previous employment.

d) Copy of the last month's salary slip or bank Passbook page.

e) Copy of PAN card and Aadhar card.

This offer is subject to satisfactory verification of the documents produced by you at the time of joining.

We look forward to a mutually rewarding association. Please sign the duplicate copy of this letter as token of your acceptance and indicate the date by which you can join the services of the Company. This offer will automatically lapse in the event of not joining within the date agreed and mentioned below along with your acceptance

We wish him great success in his future endeavors.

Sincerely,

Proprietor



A handwritten signature in black ink, appearing to read "Patil".

For, M/s. R. K. PATIL



S V REDDY CONSTRUCTION

ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr. SAHOO CHINMAY CHTRUBHUT

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION
ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr. DESHMUKH RUSHIKESH P.

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION
ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr.GAWAND KIRAN VINAYAK

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION

ENGINEERS & CIVIL CONTRACTOR

Date: 23th March 2020

Hearty congratulations to the following 5 students who have been selected by **S V Reddy Construction** Recruitment Drive held on 26/07/2020.

Sr.NO	Name
1	Ms. PAWAR ANISHA DEEPAK
2	Mr.DAPSE PRAJWAL MADAN
3	Mr.GAIKWAD SOURABH SANJAY
4	Ms.KANGOKAR RUTUJA RAJENDRA
5	Mr.KARGANIKAR OMKAR CHANDRAKANT

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.50 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



Date - 7/10/2019

To,

Mr.NAKHAWA NIKHIL RAMAKANT

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.MAHANAVAR SAGAR ABAJI

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Ms.KAMBLE HARSHA SANDIP

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.BHISE KIRAN BHAU

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining: 15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned. This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of the joining process, you are requested to bring the following documents on the day of joining:

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you.

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.AVHAD RAHUL BALU

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.RASAL AKSHAY SAHEBRAO

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 1.92 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.PATIL DURVA YASHWANT

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

WANDRE PRASAD TANAJI,
New Panvel

Dear Sir,

Appointment order for the post of Junior Engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020

For orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

DUTIES AND RESPONSIBILITIES:

- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction


Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

YADAV NISHA JAIYSINGH,
Vashi

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

DUTIES AND RESPONSIBILITIES:

- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

TAWADE SUVARNA DILIP,

Nerul

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

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- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

SINGH SANTOSH NAGNARAYAN

Chembur

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

DUTIES AND RESPONSIBILITIES:

- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor

Fwd: Interview Result at BYJU'S

1 message

Pratyusha A L <1641a0501@gmail.com>

Mon, Jul 13, 2020 at 12:29 PM

----- Forwarded message -----

From: **AI Pratyusha** <alpratyus@gmail.com>
Date: Mon, Jul 13, 2020 at 12:27 PM
Subject: Fwd: Interview Result at BYJU'S
To: <1641a0501@gmail.com>

----- Forwarded message -----

From: **Regina Vaz** <regina.vaz1@byjus.com>
Date: Sat, Jul 11, 2020 at 7:59 PM
Subject: Interview Result at BYJU'S
To: <alpratyus@gmail.com>



Dear **BANO MAHAJABIN SHAHJAHAN SHABANA KHATOON,**

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S - The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Role Location: Bangalore

Joining Location Address: Bangalore - TowerD, 6th Floor, BIC Knowledge Park, Near Dairy Circle, Bannerghatta Main Road, Bangalore

Fixed CTC during training (not inclusive of incentives): INR 300000

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Go to the bottom of this email and fill your details in the form, if you have not filled it before.

Details of Business Development Trainee Program: You will be undergoing Byju's Sales Training for a duration of 2 months. The first 2 weeks of this training will be classroom training followed by 6 weeks of "On-the-Job Training", both at the BDT Training Location. You will be assessed and monitored during your training program. We are also happy to inform you that additional performance incentives will be applicable during your training period. Currently till our offices re-open, your training will happen in the Work from Home mode. Once our offices are open, your training will shift to the BDT Training Location.

Upon successful completion of training based on clearing the company's expected parameters, you will be confirmed as BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA). Also, only after confirmation to the BDA role, you will start work at your 'Role Location' (unless joining and training is being held at your role location itself).

**INFOSYS**

Pratyusha A L <1641a0501@gmail.com>
To: "csealumni@mrec.ac.in" <csealumni@mrec.ac.in>

Tue, 7 Dec 2020 at 0:02 PM

----- Forwarded message -----
From: Infosys_LPCampus <infosys_LPCampus@infosys.com>
Date: Mon, 7 Dec 2020 at 16:09
Subject: DOJ: 4-Jan-2021 - Welcome to Infosys
To: 1641a0501@gmail.com <1641a0501@gmail.com>



Hi DANGI NIRAJ UMESH JOGITA,

Candidate ID: 1000680567

Welcome to Infosys.

We are delighted that you have accepted our offer and agreed upon the joining date. To ensure ease of joining we have attached **two** documents for your reference.

You would have already received your login details to the Launchpad portal. You are requested to update all your relevant details and upload the required documents in the portal to ensure smooth onboarding into Infosys.

**Guidelines:**

Information about documents to be mandatorily uploaded along with the checklist, joining formalities, NSR registration, medical certificate, service agreement, frequently asked questions (FAQs).



NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91 80 2965 9482 Fax: +91 80 2653 0912

GOLE ROHIT SUNIL CHHAYA
30 August 19

Dear Anumanchipalli Lakshmi Pratyusha,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.
- c) Java SE 11 Programmer I certification from Oracle (Exam code 1Z0-815)

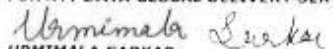
On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


URMIMALA SARKAR
Associate Director - Talent Acquisition

We request you to please read and sign the enclosed copy of this letter and return it by 30 August 19 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(GOLE ROHIT SUNIL CHHAYA)

Date: _____

Confidential



cse alumni <csealumni@mrcet.ac.in>

501 (20)

WIPRO offer letter

Pratyusha A L <16j41a0501@gmail.com>
To: "csealumni@mrcet.ac.in" <csealumni@mrcet.ac.in>

Tue, Feb 23, 2021 at 3:25 PM

----- Forwarded message -----
From: <embark.wipro@wipro.com>
Date: Fri, 26 Jun 2020 at 10:18
Subject: Congratulations and Welcome to Wipro!
To: <16j41a0501@gmail.com>



Hi JANGAM POONAM SURESH MADHURI

Congratulations and welcome to Wipro!

In continuation with our earlier communication related to your offer, please login to <https://embark.wipro.com/> review and accept/reject the offer, based on which we will proceed with the next steps of Onboarding

For any further clarification, you may contact onboarding_helpdesk@wipro.com at <https://embark.wipro.com/>



Dear **KAMBLE KSHITIJ NARENDRA VANITA**,

Congratulations on being selected to undergo the training as part of the 'Future Talent' Training Programme, designed and sponsored by CGI. The Training Programme is intended to:

- help fresh graduates adjust to corporate life and make them project ready professionals aligned to the Skill India philosophy supported by CGI,
- strengthen fundamentals of computer science, up-skilling on certain technologies in an environment designed to simulate actual project work,
- enable working in a team in a virtual work environment in a post pandemic situation.

The duration of the training will be for approximately 4 weeks with quality gate assessment at the end of the said 4 weeks.

As part of the Training Programme, you will be required, to complete, to CGI's satisfaction, periodic module assessments and milestone based assessments. CGI, at its sole discretion, may offer employment to you, subject to successful completion of training and meeting of any other specified criteria, including, but not restricted to,

- Successful completion of graduation with a minimum of 60% of marks and no backlog in any semester
- Submission of all documents as per CGI standards as per checklist
- Submission of acceptance of the terms of the training, by duly digitally signing and returning by email this document
- Submission of proof of any IT certifications undertaken and successfully completed
- Submission of accepted candidate declaration form for consideration for a role in the future in CGI, by duly digitally signing and returning by email

The results of completion of the training will be informed to you by CGI at the end of the Training Programme and CGI's decision in this regard will be final. The Training Programme is provided at no cost, but all personal expenses, including remote connectivity charges, towards participation in the training shall be borne by you and will not be reimbursed by CGI. By merely joining or undergoing the Training Programme, you expressly acknowledge and agree that the same does not constitute employment or offer of employment or any similar relation is intended to be created.

You agree to comply with all instructions for completion of the Training Programme as communicated by CGI from time to time during the course of the Training Programme. CGI reserves the right to suspend, terminate or withdraw the Training Programme at any time without any prior notice. More details of the Training Programme will be shared with you upon acceptance of the terms herein and your enrollment as a Participant in the Training Programme.



January 28, 2020
KODGIRE SAMEER ABDUL RIZWANA,

16j41a0502@gmail.com
Dear KODGIRE SAMEER ABDUL RIZWANA

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Attitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.



Department of
Computer Engineering

St. Wilfred's Education Society's

CSMIT, PANVEL

Year-2019-20 (S.E List)

1	ADITYA KADU
2	ARIFA FERAZ ALLAM
3	AVHAD SAURAJ SUDAM
4	BARE AKSHAY KISHOR
5	BHANGALE VEDIKA RAJU
6	BHOSALE VAIBHAV
7	CHAKRABORTY DEBABRATA BUDDHADEB
8	CHOUGULE VINAYAK ASHOK
9	DALVI USAMA SHAHID
10	DOMKONDWAR ANJALI PRADEEP
11	ENGENDALA YASH NARSINGRAO
12	GADAGE JITESH DNYANDEO
13	GAIKWAD MEERA BHAGWAN
14	GEETA SHUKLA
15	GUPTA SUJEET RAMJAS
16	INDRANEEL ADAK
17	JAYANT SANTOSH SHINDE
18	KARAN SANJAY PATIL
19	KHAN AAWAZ SAMEER
20	KHAN FAISAL AYUB
21	KHAN MOHD SOHAIL SHAHAZADA
22	KOLI KUNAL DILIP
23	KUDAVAKAR ROBIN BHARAT
24	MHATRE ADITYA AJAY
25	MILIND PRAKASH RAHATWAL
26	MORE YASH AVINASH
27	NAGAONKAR SHRISH GANESH

28	OMKAR Sampat Sapkal
29	OMKAR Yashwant Borle
30	Parkhe Pravini Prakash
31	Patil Kanchan Arvind
32	Patil Rahul Ravindra
33	Patil Rasika Tanaji
34	Patil Sairaj Manohar
35	Patil Shweta Ganesh
36	Pawar Manisha Santosh
37	Pingale Dishanandan
38	Porlekar Pankaj Ramesh
39	Raut Aakash Pramod
40	Sahil Sharma
41	Salunkhe Tushar Ganpat
42	Sanas Gitanjali Dilip
43	Sarak Samiksha Vinayak
44	Sawant Sagar Vasant
45	Shah Mohd Hasnain Md Jaffer
46	Shaikh Arsalan Rizwan
47	Shaikh IZran Imtiyaz
48	Shaikh Khushbu Bano Md Sharif
49	Shaikh Mohammad Affan Shamim Haider
50	Shaikh Mohammed Mustafa Abdul Rehman
51	Shaikh Mohammed Raiyyan Iftekhhar Naseem
52	Shaikh Mohd Yunus Faiz Aalam
53	Shinde Nitish Santosh
54	Shinde Rushikesh Rajendra
55	Shiva Balaya Epili
56	Shreyas Bhoinkar
57	Siddiqui Mohd Hashim Mohd Wasim
58	Siddiqui Mohd Umair Wasi Ahmed
59	Suraj Mahendraprasad Vishwakarma
60	Swapnil Gujar

61	TAMBAT SHRIPAD ANAND
62	TEJAL SONAWANE
63	TULASKAR YASH HEMANT
64	VISHAL RAMESH PATEL
65	VORA CHINTAN ASHWIN
66	WAGH NIMISHA SHIVAJI
67	WAGHMARE PRAGATI SANJIV
68	YADAV VIVEK RAMDULAR
69	ZANJE SHRADDHA SHRIKANT



St. Wilfred's Education Society's

CSMIT, PANVEL

Department of
Computer Engineering

Year-2019-20 (T.E List)

1	AINARKAR SHAHBAZ SHAKEEL
2	ANTULAY REHAN KIFAYAT
3	BEG TAZEEM AZIZ
4	CHIKANE OMKAR MAHADEV
5	DEVALE SHIVANI NANDKUMAR
6	GALANDE PRANAY PRAKASH
7	GARGADE NIDHI AJAY
8	JADHAV ABHISHEK DEEPAK
9	JUJARAY ROHIT VIJAYKUMAR
10	KADAM PRANAY PRAMOD
11	MALI JAYESH ANIL
12	MANDAL KARAN DINESH
13	MATLUB ALAM KASIM ALI
14	MITHBAVKAR SIDDHESH SHRIDHAR
15	MOHANTY VISHAL SUJIT
16	NADAR VENKATESH ANAND ANBALAGAN
17	NALAWADE APEKSHA BALKRISHNA
18	PAL SUMITKUMAR RAJENDRA
19	PATIL ADITYA KRISHNA
20	PATIL PRATIK CHANDRAKANT
21	PAWAR PRITESH SANTOSH
22	PRAJAPATI ANIL SHIVBACHAN
23	PRAJAPATI KULDEEP JITENDRAKUMAR
24	ROMAN RAHUL DIPAK
25	SARKAR SUJIT BISWAJIT
26	SAWANT HARISH DEEPAK
27	SAWANT PRATHAMESH SANTOSH
28	SHAIKH HASNAIN GULAM GAUSE

29	SHAIKH MOHD ADNAN MOHD ISHAQUE
30	SHARMA PUSHPESH SHIVPRASAD
31	TRIPATHI ANKIT HARINANDAN



St. Wilfred's Education Society's

CSMIT, PANVEL

Department of
Computer Engineering

Year-2019-20(B.E List)

1	BANO MAHAJABIN SHAHJAHAN SHABANA KHATOON		1
2	DANGI NIRAJ UMESH JOGITA		
3	GAWADE JAYESH BHASKAR SAVITA		2
4	GOLE ROHIT SUNIL CHHAYA		3
5	JANGAM POONAM SURESH MADHURI		4
6	KAMBLE KSHITIJ NARENDRA VANITA		5
7	KODGIRE SAMEER ABDUL RIZWANA		
8	LOKHANDE ANCHITA PRASHANT ASHA		6
9	MADANE SANKET DURYODHAN SUNITA		7
10	MALI KIRAN SUNIL VIJAYA		8
11	RANGREZ FIROZ MOHD ASLAM SAHIDUNNISA		9
12	SHINDE ATUL MANOHAR SHARADA		10
13	VISHWAKARMA SURAJ RAMANUJ SUNITA		
14	ZOMBARKAR SHAHANAWAZ MOHAMMAD SALIM MARIYAM		

Bano Mahajabin

Madane Sanket

Poonam Jangam

Rangrez Firoz

Shinde Atul

Gole Rohit



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Ref: STS/OFR/004

Date: 09-03-2020

Mr. GAWADE JAYESH BHASKAR

SUB: APPOINTMENT LETTER

Dear Mr. GAWADE JAYESH BHASKAR

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH APRIL 2020..**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. **All academic certificates Xerox copies**
- b. **Two recent passport size photographs**
- c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager



Signature of the Employee



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Ref: STS/OFR/008

Date: 09-03-2020

Mr. MADANE SANKET DURYODHAN

SUB: APPOINTMENT LETTER

Dear Mr. MADANE SANKET DURYODHAN

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH APRIL 2020..**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. **All academic certificates Xerox copies**
- b. **Two recent passport size photographs**
- c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager



Signature of the Employee



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Ref: STS/OFR/005

Date: 09-03-2020

Mr. MALI KIRAN SUNIL VIJAYA

SUB: APPOINTMENT LETTER

Dear Mr. MALI KIRAN SUNIL VIJAYA

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **15TH APRIL 2020..**

You will be paid a consolidated Salary of **Rs.10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- a. **All academic certificates Xerox copies**
- b. **Two recent passport size photographs**
- c. **Experience certificate (IF ANY)**

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N.Divya
Hr-Manager



Signature of the Employee



Offer: Computer Consultancy
Ref: TCSSL/DT201844649/Mumbai
Date: 09/10/2020

Mr. LOKHANDE ANCHITA PRASHANT
Bhimavarapu2 3-16-26/1. Kalyan east
Khadakpada ,
Thane

Dear Venkata Gurudatta Sainath Bhimavarapu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **`3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSSL/DT201844649

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `10,200/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be `4,080/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of `7,570/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of `1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change based on your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be `600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the Initial Learning Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of `200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL,



provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of `250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

TCS Confidential
TCSL/DT201844649

4

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the Initial Learning Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found



unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This



Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL `50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory, TCSL may terminate your services by giving



notice as mentioned herein above.

You will be liable to pay TCSL `50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Permanent Account Number (PAN) Card
You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a



- Postgraduate)
- Birth Certificate / Proof of Age
 - Work permit and/or any other documentation as prescribed by Government of India
 - Passport
 - 6 photographs
 - Medical Certificate
 - An affidavit/notarised undertaking stating:
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
 - *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

20. Initial Learning Programme (ILP)

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.



23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

A handwritten signature in black ink, appearing to read 'K Ganesan', enclosed in a circular scribble.

K Ganesan
Global Head Talent Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Venkata Gurudatta Sainath Bhimavarapu
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	10,200	1,22,400
Bouquet Of Benefits #	13,000	1,56,000
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,224	14,688
Gratuity	490	5,887
Total of Annual Components & Retirals	1,715	28,475
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,875

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the Initial Learning Programme.

**The Performance Pay is applicable upon successful completion of the Initial Learning Programme.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	4,080	48,960
Leave Travel Assistance	850	10,200
Food Card	500	6,000
Personal Allowance	7,570	90,840
GROSS BOUQUET OF BENEFITS	13,000	1,56,000



Annexure

Regional Offices

<p>Ahmedabad Lead -Talent Acquisition Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601</p>	<p>Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114</p>
<p>Chennai Lead- Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555</p>	<p>Delhi Lead-Talent Acquisition Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735</p>
<p>Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222</p>	<p>Kolkata Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003</p>
<p>Lucknow Lead -Talent Acquisition Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001</p>	<p>Mumbai Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190</p>
<p>Pune Lead-Talent Acquisition Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107</p>	<p>Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499</p>



Annexure

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.



2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.



4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.



9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.



Date- 16/12/2019

Hearty congratulations to the following 12 students who have been selected by **Core Project** Recruitment Drive held on 12/12/2019.

SR. NO.	STUDENT NAME
1	SHINGATE SUSHANT SHIVAJI
2	MORE BHALCHANDRA RATILAL
3	BITTE NANA BHUJANGRAO
4	CHAVAN SUKDEO ISHWAR
5	PATIL ROHIT NARESH
6	KHAN ABDUR REHMAN ABDUL WAHAB
7	PASWAN AMARNATH
8	JADHAV SANCHIT SUNIL

Joining Date: 14/8/2020

CTC:2.64 PA

Regards

Core Project





Date: 12/05/2020

To,

MR.POL RUSHIKESH RAJENDRA
Panvel

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





Date: 12/05/2019

To,

MR.THAKUR PRATHAMESH G
Uran

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





Date: 12/05/2019

To,

MR.VASTA DANIYAL KARAMAT
Uran

Dear sir,

With reference to your application and subsequent interview had with us, we are pleased to engage you to undergo training program with our organization, effective 23/06/2019, under the terms and conditions

1. Designation: you will be designated as graduate engineer trainee and placed at our project
2. Duration The duration of the training is for a period of one year from the date of your joining. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits. During the training period, your performance will be thoroughly assessed/ evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered regular employment with the Company.
3. Responsibilities: you will be given the job training in the relevant functional areas and groomed to become a permanent employee of the company. Subjected to superintendence, control and direction of your reporting authority, you shall follow the given guidelines from time to time either orally or in writing by your reporting authority or any other higher official of the company, for which you shall maintain the relevant records and comply with necessary business requirements if any, within the stipulated time.
4. Package: CTC 3 LPA with bonuses.

Regards

Core Project





SUB: Offer Letter for the post of Jr. Engineer - Project,

Date - 18/10/2019

Dear,

MR.SURVE SAURABH PRAMOD

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

Ms.YADAV NISHA JAIYSINGH

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.SHARMA HIMANSHU

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.PATIL SAGAR BALARAM

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



SUB : Offer Letter for the post of Jr. Engineer - Project

Date - 18/10/2019

Dear,

MR.KADAM SACHIN TUKARAM

We are pleased to welcome you in our organization as "Jr. Engineer-Project" on the following terms and conditions, your joining date shall be as on before 22 June 2020.

Remuneration:

Your annual CTC will be Rs 3,20,000/- P.A. payable on a monthly basis on prorata basis.

Place of Posting

Your posting place will be at Head Office situated at Ghansoli, Navi Mumbai and can be transferable as instructed by the management.

Probation Period:

Your service will be considered on probation for the period of Six Months Only from the date of joining, the probation period is liable to be extended to by another 3 months if required. Your offer may be terminated during the probation period with seven days' advance notice by either party without giving any specific reason. The management of the organization will confirm your service after satisfactory completion of the probation period.

Employee Engagement:

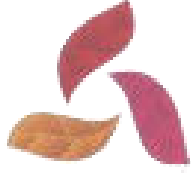
You will be issued an appointment letter after joining with all terms and conditions. This offer letter is valid only subject to submission of accepted copy by email or physical at our Head Office within a period of Seven days from the date of Receiving.

We look forward to having a long term association of mutual benefit.



Disha Prem Sharma.

HR & Admin Manager.



MILLENNIUM GROUP

BUILDERS & DEVELOPERS

Date- 16/11/2019

Hearty congratulations to the following 8 students who have been selected by **Millennium Group** Recruitment Drive held on 12/12/2018.

Sr. No	Name Of Students
1	KOSABE MADHUR VISHWAS
2	MHATRE GAURAV ARUN
3	PARAB SHUBHAM
4	PATIL ROSHAN DHARMA
5	PATIL VIVEK CHANDRAKANT
6	SAWANT RAJ SANTOSH
7	SHARMA KUNAL TRIVENISHANKAR
8	TOLE VIGHNESH NAVNATH

We take great pleasure in inviting you to join the family of **Millennium Group**.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.75 P.A.

Date of joining: 15- 06 - 2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

Thanking You,

For MILLENNIUM GROUP

Partner

Authorized Signature



CORDIAL STRUCT-CON LLP

Sp. In. Building Renovation, Painting, Plumbing & Civil Works

Date- 21/11/2018

SUBJECT: APPOINTMENT LETTER FOR THE POST OF JR. ENGINEER

Following Students have been placed for the post of JR. Engineer

Sr.No	Name of Students
1	Ms.GADGE RAJSHRI RAMDAS
2	Mr.MAJGAONKAR MIZAN A KADIR
3	Mr.AHER MUKUL SOPAN
4	Mr.KADAM AMEY VIJAY
5	Mr.PATANGE VAIBHAV
6	Mr.SABLE MAHADEV SHESHRAO
7	Mr.CHAVAN AMOL TANAJI
8	Ms.GAIKWAD APURVA SANGAM
9	Mr.PATIL ANAND MAHADEV

Joining Date: 26.07.2020

CTC: 3 LPA Hope that this will be the beginning of a long and successful career with us.

With Warm Regards,

CORDIAL STRUCT-CON LLP.



<u>SR.NO</u>	Name of student who has been placed	Program graduated from
1	MR.WANDRE PRASAD TANAJI	CSMIT
2	MS.YADAV NISHA JAIYSINGH	CSMIT
3	MS.TAWADE SUVARNA DILIP,	CSMIT
4	MR.SINGH SANTOSH NAGNARAYAN	CSMIT
5	Mr.NAKHAWA NIKHIL RAMAKANT	CSMIT
6	Mr.MAHANAVAR SAGAR ABAJI	CSMIT
7	MS.KAMBLE HARSHA SANDIP	CSMIT
8	Mr.BHISE KIRAN BHAU	CSMIT
9	Mr.AVHAD RAHUL BALU	CSMIT
10	MR.RASAL AKSHAY SAHEBRAO	CSMIT
11	MS.PATIL DURVA YASHWANT	CSMIT
12	MS. PAWAR ANISHA DEEPAK	CSMIT
13	Mr.DAPSE PRAJWAL MADAN	CSMIT
14	Mr.GAIKWAD SOURABH SANJAY	CSMIT
15	MS.KANGOKAR RUTUJA RAJENDRA	CSMIT
16	Mr.KARGANIKAR OMKAR CHANDRAKANT	CSMIT
17	Mr. SAHOO CHINMAY CHTRUBHUT	CSMIT
18	Mr. DESHMUKH RUSHIKESH P.	CSMIT
19	Mr.GAWAND KIRAN VINAYAK	CSMIT
20	MR.BANDAGALE OMKAR AVINASH	CSMIT
21	MR.JAGTAP SOURAV SANJAY	CSMIT
22	MR.MORE ASHUTOSH VIDYADHAR	CSMIT
23	MR.PATIL SHUBHAM SHAILESH	CSMIT
24	MR.SHAIKH EZAZ AHMED	CSMIT
25	MR.GUPTA DHARMENDRA T.	CSMIT
26	MS.KANGOKAR RUTUJA RAJENDRA	CSMIT
27	MR.MUKADAM SARJEEL NIZAM	CSMIT
28	MS.GADGE RAJSHRI RAMDAS	CSMIT
29	Mr.MAJGAONKAR MIZAN A KADIR	CSMIT
30	Mr.AHER MUKUL SOPAN	CSMIT
31	Mr.KADAM AMEY VIJAY	CSMIT
32	Mr.PATANGE VAIBHAV	CSMIT
33	Mr.SABLE MAHADEV SHESHRAO	CSMIT
34	Mr.CHAVAN AMOL TANAJI	CSMIT
35	MS.GAIKWAD APURVA SANGAM	CSMIT
36	Mr.PATIL ANAND MAHADEV	CSMIT
37	KOSABE MADHUR VISHWAS	CSMIT
38	MHATRE GAURAV ARUN	CSMIT
39	PARAB SHUBHAM	CSMIT
40	PATIL ROSHAN DHARMA	CSMIT
41	PATIL VIVEK CHANDRAKANT	CSMIT
42	SAWANT RAJ SANTOSH	CSMIT
43	SHARMA KUNAL TRIVENISHANKAR	CSMIT

44	TOLE VIGHNESH NAVNATH	CSMIT
45	MR.SURVE SAURABH PRAMOD	CSMIT
46	MS.YADAV NISHA JAIYSINGH	CSMIT
47	MR.SHARMA HIMANSHU	CSMIT
48	MR.PATIL SAGAR BALARAM	CSMIT
49	MR.KADAM SACHIN TUKARAM	CSMIT
50	MR.SHINGATE SUSHANT SHIVAJI	CSMIT
51	MR.MORE BHALCHANDRA RATILAL	CSMIT
52	MR.BITTE NANA BHUJANGRAO	CSMIT
53	MR.CHAVAN SUKDEO ISHWAR	CSMIT
54	MR.PATIL ROHIT NARESH	CSMIT
55	WAHAB	CSMIT
56	MR.PASWAN AMARNATH	CSMIT
57	MR.JADHAV SANCHIT SUNIL	CSMIT
58	MR.POL RUSHIKESH RAJENDRA	CSMIT
59	MR.THAKUR PRATHAMESH G	CSMIT
60	MR.VASTA DANIYAL KARAMAT	CSMIT

		Computer Engineering
61	GAWADE JAYESH BHASKAR	CSMIT
62	MADANE SANKET DURYODHAN	CSMIT
63	MALI KIRAN SUNIL VIJAYA	CSMIT
64	LOKHANDE ANCHITA PRASHANT	CSMIT
65	BANO MAHEJABEEN SHAHJAHAN	CSMIT

MECHANICAL- 2019-2020

66 Barai Rushikesh	CSMIT
67 BHADALE SHIRISH SHIVAJI	CSMIT
68 KHAN AJAJ QAMAR	CSMIT
69 PATIL ROHAN ANIL	CSMIT
70 PHARAT ROHAN CHANDRAKANT	CSMIT
71 KHAN MOHD FARHAN YASAR AFAQUE	CSMIT
72 GUPTA ASHISH SUBHASHCHANDRA	CSMIT
73 KARAMBE KETAN CHANDRASHEKHAR	CSMIT
74 MHATRE JAYAVARDHAN VASANT	CSMIT
75 RUBAN PRASAD	CSMIT
76 SAWANT AKSHAYDEEP SUHAS	CSMIT
77 Murkudkar Vishal Nitin	CSMIT
78 BADGUJAR ADITYA JEETENDRA	CSMIT
79 BANDEKAR AMEY LAXMAN	CSMIT
80 GADHAVE AMIT SATISH	CSMIT
81 Jadhav Vishal Shantaram	CSMIT
82 MHATRE ANUJ VIJAY	CSMIT
83 TEJAS ANKUSH	CSMIT
84 ANSARI SAMIR JAKIR HUSAIN	CSMIT
85 BHOIR MEHUL RAMCHANDRA	CSMIT
86 BHOSALE OMKAR RAJARAM	CSMIT

2019-2020	Millennium Group	2.75 PA
2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
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2019-2020	ESS	3.2 PA
2019-2020	ESS	3.2 PA
2019-2020	CORE PROJECT	2.64 PA
2019-2020	CORE PROJECT	2.64 PA
2019-2020	CORE PROJECT	2.64 PA
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2019-2020	CORE PROJECT	2.64 PA
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2019-2020	CORE PROJECT	3 PA
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2019-2020	CORE PROJECT	3 PA

2019-20		
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	SURYA TECH SOLUTIONS	1.2LPA
2019-2020	Byjus	3.3LPA

2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TATA	3LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TOYO ENGINEERING	2.7LPA

2019-2020	TATA	3LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	WIPRO	3.5LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	TATA	3LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	WIPRO	3.5LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	TATA	3LPA
2019-2020	WIPRO	3.5LPA
2019-2020	TOYO ENGINEERING	2.7LPA
2019-2020	PROLIFICS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	MARUTI SUZUKI	2.92LPA
2019-2020	SURYA TECH SOLUTIONS	2.4LPA
2019-2020	MARUTI SUZUKI	2.92LPA

<u>SR.NO</u>	NAME	COMPACY NAME
1	MHATRE PUSHKARAJ ARVIND	
2	PRANAY SANJAY JADHAV	
3	SHAIKH ABU FAWAZ ABU TALIB	
4	MOHAMMED HASAN KHAN DESHMUKH	
5	KOLI RUTUJA RAMESH	
6	LOHAR PRITAM PARMESHWAR	
7	NITIN K S	
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Date: 14-03-2020

SUBJECT: LETTER OF OFFER

This is to certify that Following Students from Chhatrapati Shivaji Maharaj Institute of Technology

Sr. No	Name Of Students
1	BANDAGALE OMKAR AVINASH
2	JAGTAP SOURAV SANJAY
3	MORE ASHUTOSH VIDYADHAR
4	PATIL SHUBHAM SHAILESH
5	SHAIKH EZAZ AHMED
6	GUPTA DHARMENDRA T.
7	KANGOKAR RUTUJA RAJENDRA
8	MUKADAM SARJEEL NIZAM

Joining Date: 22.07.2020

CTC: 2.5 LPA

You are requested to submit the following documents at the time of joining

- a) Five passport size coloured photographs.

b) Copy of certificates of all your educational qualification and training acquired, if any.

c) Relieving letters / Employment Certificates of the previous employment.

d) Copy of the last month's salary slip or bank Passbook page.

e) Copy of PAN card and Aadhar card.

This offer is subject to satisfactory verification of the documents produced by you at the time of joining.

We look forward to a mutually rewarding association. Please sign the duplicate copy of this letter as token of your acceptance and indicate the date by which you can join the services of the Company. This offer will automatically lapse in the event of not joining within the date agreed and mentioned below along with your acceptance

We wish him great success in his future endeavors.

Sincerely,

Proprietor



A handwritten signature in black ink, appearing to read "Patil".

For, M/s. R. K. PATIL



S V REDDY CONSTRUCTION

ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr. SAHOO CHINMAY CHTRUBHUT

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION
ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr. DESHMUKH RUSHIKESH P.

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION
ENGINEERS & CIVIL CONTRACTOR

Date: 12th Nov 2019

To,

Mr.GAWAND KIRAN VINAYAK

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.16 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



S V REDDY CONSTRUCTION

ENGINEERS & CIVIL CONTRACTOR

Date: 23th March 2020

Hearty congratulations to the following 5 students who have been selected by **S V Reddy Construction** Recruitment Drive held on 26/07/2020.

Sr.NO	Name
1	Ms. PAWAR ANISHA DEEPAK
2	Mr.DAPSE PRAJWAL MADAN
3	Mr.GAIKWAD SOURABH SANJAY
4	Ms.KANGOKAR RUTUJA RAJENDRA
5	Mr.KARGANIKAR OMKAR CHANDRAKANT

We take great pleasure in inviting you to join the family of SV REDDY CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.50 P.A.

Date of joining:23-08-2020

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship SV REDDY CONSTRUCTION.

Yours Sincerely,
SV REDDY CONSTRUCTION.



Date - 7/10/2019

To,

Mr.NAKHAWA NIKHIL RAMAKANT

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.MAHANAVAR SAGAR ABAJI

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Ms.KAMBLE HARSHA SANDIP

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.BHISE KIRAN BHAU

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining: 15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned. This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of the joining process, you are requested to bring the following documents on the day of joining:

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Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.AVHAD RAHUL BALU

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.RASAL AKSHAY SAHEBRAO

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 1.92 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

Please note that the offer of appointment is subject to satisfactory completion of your reference check and verification of the documents submitted by you

Documents to be submitted: Tenth Marks memo/Birth certificate / 4 passport size

photographs/Proof of Residence

Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





Date - 7/10/2019

To,

Mr.PATIL DURVA YASHWANT

We take great pleasure in inviting you to join the family of TRISHA CONSTRUCTION.

Your terms of employment would be as follows:

Designation: SUPERVISOR

Gross monthly salary: 2.04 P.A.

Date of joining:15-11-2019

In case you need any further information on your job profile, salary, or any policy, please contact the Undersigned This is a letter of offer and your formal letter of appointment shall be provided on your joining duties. As a part of joining process, you are requested to bring the following documents on the day of joining

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Degree/Diploma/Highest qualification certificate along with marks memos (all semesters)

Relieving letter from the previous organization or Accepted Resignation letter

Experience letter/form 16 (income Tax) from previous employer

We look forward to you having a long and faithful Relationship TRISHA CONSTRUCTION.

Yours Sincerely,





VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

WANDRE PRASAD TANAJI,
New Panvel

Dear Sir,

Appointment order for the post of Junior Engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020

For orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

DUTIES AND RESPONSIBILITIES:

- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction


Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

YADAV NISHA JAIYSINGH,
Vashi

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

DUTIES AND RESPONSIBILITIES:

- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

TAWADE SUVARNA DILIP,

Nerul

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

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- a) You will have the responsibility for an efficient satisfactory and economic discharge of the duties entrusted to you from time to time
- b) During this period of employment shall not secure any other employment engaged in any other profession or trade or pursue any course of study or work part time without the management's prior consent in writing.
- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor



VAISHNAV CONSTRUCTION

GOVT. REGISTERED CONTRACTOR & DEVELOPER
All types of Civil Works, Engineers & Contractors



Date: 28-03-2020

To

SINGH SANTOSH NAGNARAYAN

Chembur

Dear Sir,

Appointment order for the post of junior engineer

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as Junior Engineer with a monthly salary of 20 thousand in our organization. You are advised to report on 15/05/2020 for orientation programme after which you will be posted to any of our project sites anywhere in India, subject to following terms and conditions.

PROBATION PERIOD:

You will be on probation for a period of 12 months from the date of joining. This period of probation will be liable to such extension, as management may deem fit and its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.

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- c) You will behave and conduct yourself in an orderly manner and shall not remain absent from the place of work without the prior consent in writing.

Regards

Vaishnav Construction

Proprietor